



3rd Annual Summer Leadership Training
Oceanside United Reformed Church

August 15, 2015
8:00am–12:00pm

PURPOSE OF THE TRAINING

- To *equip* current leadership within the local church.
- To *encourage* potential future leadership for service in the local church.
- To *enlist* all those within the local church to service in some capacity or another.

SCHEDULE

- 8:00–8:15 Gathering & Coffee
- 8:15–8:30 Welcome & Announcements
Prayer
- 8:30–9:00 Session 1: The Almighty Creator and the Ministry of Men
2 Corinthians 4:1–6
—Rev. Danny Hyde
- 9:00–9:20 Break with Informal Q&A
**Please feel free to ask your questions after we are dismissed for break*
- 9:20–9:50 Session 2: What Does the Bible Say About the Value of Women in the Church?
Titus 2:1–10
—Dr. Dennis Johnson
- 9:50–10:10 Break with Informal Q&A
**Please feel free to ask your questions after we are dismissed for break*
- 10:10–10:40 Session 3: Our Extraordinary God Works in Ordinary Ministry: Word and Deed
Mercy Ministries
Acts 6:1–7
—Dr. Dennis Johnson
- 10:40–11:00 Break with Informal Q&A
**Please feel free to ask your questions after we are dismissed for break*
- 11:00–11:30 Session 4: Shepherding Wayward Sheep
Ezekiel 34:1–24
—Dr. Dennis Johnson
- 11:30–11:40 Break with Informal Q&A
**Please feel free to ask your questions after we are dismissed for break*
- 11:40–11:55 Corporate Prayer / Dismissal



Session 1

The Almighty Creator and the Ministry of Men

2 Corinthians 4:1–12

Rev. Danny Hyde, Pastor

Introduction

1. Know that God Uses the Means of Men

2. Know that God Uses Frail Men

3. Know that God Uses Godly Men

4. Know that God Uses Sacrificial Men

Conclusion



Session 2

What Does the Bible Say About the Value of Women in the Church?

Titus 2:1–10

Dr. Dennis Johnson, Westminster Seminary California

I. Introduction

- A. Women in the image of God (Genesis 1:26–28)

- B. Woman and the Fall into Sin (Genesis 3:1–21; 1 Tim. 2:13–14 [with Rom. 5:12–21])

- C. Jesus and Women (Luke 1:26–55; 2:19, 36–38, 41–51; 7:11–17, 36–50; 8:1–3, 40–56; 10:38–42; 18:1–8; 21:1–4; 23:49, 55; 24:10, 22–24)

- D. Women anointed by God’s Spirit for “general office” ministry (Acts 1:12–14; 2:1–4, 17–21; see 5:14; 8:3, 12; 9:2; 16:13; 17:4, 12; 22:4) Heidelberg Catechism LD 12 (Q/A 32)

II. Ministry to Women in Paul’s Letters to Timothy and Titus

- A. By pastors and elders
 - To their own wives: loving leadership and faithfulness (1 Tim. 3:2, 4–5; Titus 1:6–8)

 - To mature/older women: instruction (Titus 2:3)

 - To younger women: purity (1 Tim 5:2; Titus 2:3–4; contrast 1 Tim 1:9–10)

 - To all: honor (2 Tim 4:19, 21; Romans 16; Philippians 4:2–3)

- B. By other women
 - To widows (Acts 9:36–43; 1 Tim. 5:3–16)

- To younger wives and mothers (Titus 2:3–4)

C. By the church (Acts 6:1–7; 1 Tim. 5:3–16)

III. Ministry of Women

A. Prayer (1 Tim 5:5; Luke 2:36–38; 1 Cor 11:5; cf. vv. 2–16)

B. Mercy

- To widows (1 Tim 5:16; Acts 9:36–43)

- To the saints in general (1 Tim 5:10)

- With deacons? (1 Tim 3:11; Rom 16:1–2)

C. Quiet witness of pure, calm beauty (Titus 2:4–5, [8, 10]; 1 Tim 2:9–11; 1 Pet 3:1–6)

D. Word and wisdom

- To their children (2 Tim 1:5–6; 3:14)

- To younger women (Titus 2:3–4)

- To others (Acts 18:24–26 [cf. 2 Tim 4:19]; Col. 3:16)

- But not as ordained pastors-elders-teachers (1 Tim. 2:11–15)

IV. The Gospel Fountain of Ministry to and of Women (Titus 2:11–15; 3:4–8)

For Further Reading:

Dan Doriani, *Women and Ministry: What the Bible Teaches* (Crossway, 2003)



Session 3

Our Extraordinary God Works in Ordinary Ministry: Word and Deed Mercy Ministries

Acts 6:1–7

Dr. Dennis Johnson, Westminster Seminary California

I. **Significance of the Seven Servers in Church Growth in Acts**

A. Jerusalem, Judaea-Samaria, end of earth (Acts 1:8; 8:1; 11:19–26; 13:1–4)

B. Mercy ministry supports the “growing” Word (6:7; 12:24; 19:20)

II. **Back-story to the Crisis in Acts 6**

A. Jesus’ ministry of Word and deed (Acts 1:1–2; Luke 24:19)

B. Pentecost (Acts 2)

- The Holy Spirit was poured out on the whole church, not only apostles.
- The gospel reached a diverse crowd: Jews and Gentile proselytes (converts), representing a wide variety of nationalities, languages, and cultures.

C. Growth flowing from Pentecost

- The church grew, devoted to the apostles’ teaching, the sharing of resources, the breaking of the bread (Lord’s Supper), and the prayers (2:42–47).
- Both types of ministry—Word and mercy—were under the apostles’ direct supervision (4:32–34).

III. **Blessing Begets Diversity**

A. Different kinds of people: language/culture, gender, race (Acts 6:1, 5)

B. Different kinds of needs

- Spiritual (Word), material (tables) (Acts 6:2)
- Internal care for church members, external outreach to non-Christians.

IV. Growth and Diversity Beget Friction (6:1)

A. Competing priorities

B. Unintended neglect

C. Unresolved grievance

V. Grace-Gripped Leaders (6:2–6)

A. Grace has taught the apostles to be humble and to stay “on task”

- Not indifferent, not demeaning, not defensive, not controlling
- Trusting Jesus to lead and provide for his church through ordinary means
- Focused on their central calling and task: the Word of Jesus

B. Grace has taught the Seven to serve “the least” of Jesus’ mothers and sisters

- Full of the Holy Spirit and wisdom (reflecting Jesus, the shoot from Jesse’s stump and Servant of the Lord, Isaiah 11:1–5)
- Charged to feed hungry widows

VI. Word Growth, Supported by Compassionate Deeds, Fosters Church Growth (6:7)

A. The growing word (see Acts 12:24; 19:20)

B. “A great many priests” (see Acts 4:34; Deuteronomy 14:28–15:4)

For Further Reading:

Timothy Keller, *Ministries of Mercy: The Call of the Jericho Road* (3rd edition, P&R, 2015)



Session 4

Shepherding Wayward Sheep

Ezekiel 34:1–24

Dr. Dennis Johnson, Westminster Seminary California

- I. **God's Vulnerable Flock in 21st-Century America: Wayward Sheep, Negligent Shepherds**
 - A. Wayward Sheep: Wandering, Wounded, Weak, Warring

 - B. Negligent Shepherds: busy, timid, risk-averse, indifferent, arrogant

- II. **Preventative Care**
 - A. Welcome to the flock—spell out “up front” the mutual commitments of sheep and shepherds

 - B. Belabor the *privilege* of accountability, for shepherds and for sheep

 - C. Know sheep by name, by heart. Different sheep need (Ezekiel 34:2–4, 11–18):
 - (1) Feeding [all]

 - (2) Strengthening [weak]

 - (3) Bandaging [wounded]

 - (4) Seeking and gathering [wandering]

 - (5) Strong rebuke (34:17–22) [warring bullies]

 - D. Nip infectious diseases in the bud (consistent, costly biblical peacemaking)
 - (1) Within particular sheep (Galatians 6:1–4)

 - (2) Between sheep and sheep (Philippians 4:1–3)

(3) Among the flock at large (Hebrews 12:12–17)

III. Proactive Retrieval

A. Pray

(1) For the prior convicting work of God's Spirit in the wayward sheep's heart

(2) For humble boldness, mindful of your own spiritual vulnerability (Galatians 6:1)

(3) For wisdom and words that fit the sheep's need

B. The Peacemakers' "Four G's"

(1) Glorify God (1 Corinthians 10:31) – focus on your own motives

(2) Get the log out of your eye (Matthew 7:5) – focus on your own actions, reactions, inaction. Ask yourself: Does step (3) below need to precede step (4)?

(3) [Go and] Gently restore (Matthew 18:15–20; Galatians 6:1; 2 Timothy 2:23–26)

(4) Go and be reconciled (Matthew 5:23–24)

C. Keep the circle small (Matthew 18:15–16), but engage an abundance of counselors (Proverbs 11:14; 24:6).

D. Welcome the repentant home (2 Corinthians 2:5–11)

(1) Expect "the fruit of repentance." (Luke 3:8–14; Ephesians 4:28)

(2) But do not impose "penance" (self-denial *for the sake of* becoming more "worthy" of grace, forgiveness, and acceptance)

(3) Implement a proactive process for ongoing restoration, sustained by supportive relationship (Barnabas with John Mark, perhaps? Acts 13:13; 15:36–39; Colossians 4:10; 2 Timothy 4:11)

For Further Reading

Michael Brown, ed., *Called to Serve: Essays for Elders and Deacons* (Reformed Fellowship, 2007)

Martin Bucer, *Concerning the True Care of Souls* (Banner of Truth, 2009)

John R. Sittema, *With a Shepherd's Heart: Reclaiming the Pastoral Office of Elder* (Reformed Fellowship, 1996)

Timothy Z. Witmer, *The Shepherd Leader: Achieving Effective Shepherding in Your Church* (P&R, 2010)

Select Bibliography

Elder:

Concerning the True Care of Souls, by Martin Bucer

Order in the Offices, by Mark Brown

Taking Heed to the Flock: A Study of the Principles and Practice of Family Visitation, by Peter Y. de Jong

The Elder: Today's Ministry Rooted in All of Scripture, by Cornelis Van Dam

The Elders Handbook: A Practical Guide for Church Leaders, by Gerad Berghoef and Lester DeKoster

The Elders of the Church, by Lawrence R. Eyres

The Glorious Work of Home Visits, by Peter G. Feenstra

The Ruling Elder, by Samuel Miller

The Shepherd Leader: Achieving Effective Shepherding in Your Church, by Timothy Z. Witmer

With a Shepherd's Heart: Reclaiming the Pastoral Office of Elder, by John R. Sittema

Deacon:

Ministries of Mercy: The Call of the Jericho Road, by Timothy J. Keller

The Deacons Handbook: A Manual of Stewardship, by Gerad Berghoef, Lester DeKoster

The Ministry of Mercy for Today, by Peter Y. De Jong

Elder & Deacon:

Called to Serve: Essays for Elders and Deacons, edited by Michael Brown

Handbook for Elders and Deacons, by William Heyns

Quick Scripture Reference for Counseling, by John G. Kruis

The Peacemaker: A Biblical Guide to Resolving Personal Conflict, by Ken Sande

Church Polity:

The Church Order Commentary, by Idzerd Van Dellen and Martin Monsma (1941 edition; reprinted by Credo Books, 2003)

Key Biblical Passages and Their Content

The following is from the Leadership Training Course of University Reformed Church,
East Lansing, MI

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KEY PASSAGE

CONTENT

OLD TESTAMENT

Gen. 3	The Fall
Gen.12	The Call of Abraham
Ex. 20	The Ten Commandments
Lev. 16	The Day of Atonement
2 Sam. 7	The Davidic Covenant
Job 19	My Redeemer Lives
Ps. 22	My God, Why Have You Forsaken Me?
Ps. 110	Sit At My Right Hand
Ps. 119	Your Word is a Lamp to My Feet
Isa. 9	For to Us a Child is Born
Isa. 40	Comfort for My People
Isa. 53	The Suffering Servant
Isa. 61	The Year of the Lord's Favor
Jer. 31	The New Covenant
Ezek. 36	I Will Give You a New Heart
Joel 2	A Prophecy of Pentecost
Mic. 5	A Ruler to Be Born in Bethlehem
Zech. 9	Rejoice Greatly, Your King is Coming to You
Mal. 4	The Sun of Righteousness Rises with Healing in its Wings

NEW TESTAMENT

Mark 2	Jesus Heals and Forgives a Paralytic
Matt. 5-7	The Sermon on the Mount
Matt. 13, Mk. 4, Lk. 8	The Parable of the Sower
Matt. 14, Mk. 6, Lk. 9, Jn. 6	Jesus Feeds the 5,000
Matt. 16, Mk. 8, Lk. 9	Peter Confesses Jesus is the Christ
Lk. 15	Parables of the Lost Sheep, Coin, and Son
Jn. 3	You Must Be Born Again
Jn. 8	I Am the Light of the World; Before Abraham Was, I Am
Jn. 17	Jesus' High Priestly Prayer
Acts 2	Pentecost
Acts 9	Conversion of Paul
Acts 17	Paul Preaching at the Areopagus
Rom. 3	The Righteousness of God Through Faith
Rom. 8	There is No Condemnation for Those in Christ
Rom. 9	God's Sovereign Choice
1 Cor. 11	The Lord's Supper
1 Cor. 15	The Resurrection of Christ
2 Cor. 4	The Glory of God through Jars of Clay
Gal. 2	Justified By Faith and Not By Works of the Law

Eph. 1	Spiritual Blessings in Christ
Phil. 2	The Humility of Christ
Col. 1	A Hymn to Christ
1 Tim. 3	Qualifications for Elder and Deacon
2 Tim. 3	All Scripture is Breathed Out By God
Heb. 1	The Supremacy of God's Son
Heb. 11	Hall of Faith
Jas. 1	The Testing of Your Faith
2 Pet. 1	Scripture Writers were Carried Along By the Holy Spirit
1 Jn. 2	Christ is the Propitiation for our Sins
Rev. 4-5	The Throne in Heaven and the Lamb
Rev. 21	New Heaven and New Earth